# PLUS Application Process: A Guide for Candidates – Academics

**APPLICATION SUBMISSION**

If your application will be successful, you will be invited for your 1st stage Interview.

**1st STAGE INTERVIEW**

1st stage:

You will have the option to choose between one-way video interview or live online interview, where you will have the opportunity to introduce yourself to us and demonstrate your skills.

Successful candidates will be then invited for their 2nd (last) stage interview

**2nd STAGE INTERVIEW**

2nd stage:

You will be invited for live online interview with our recruitment team. At this stage, we will assess your skills and fit for the role.

You will be able to ask us any questions you would have and discuss your availability and centre allocation options.

**CONDITIONAL JOB OFFER LETTER**

Upon Accepting

- Reference Request Sent to Referees
- Relevant Qualifications / Certificates
- Enhanced DBS / Criminal Record Check
- ID + RTW Documents Required

Successful candidates will then receive a Conditional Job Offer Letter.

Please note, that the allocated centre and both start and end date will <u>not</u> be stated in your JOL.

Our team will review your suitability and availability to match you to the right centre and this will be then stated accurately in your contract.

*We will try our best to accommodate your preferences, but it may not always be possible.*

If all conditions met successfully

**CONTRACT**

Upon Accepting

- Collection of all further necessary information and paperwork
- Campus Information & Preparation for Arrival